

August 2022

HEALTH & SAFETY POLICY

It is the Company's policy that all possible steps will be taken to ensure the health and safety of persons, including members of the public, whenever they come into contract with the company and any of its products and to prevent any damage to company property.

It is the duty of all employees and visitors to conform to Company policy and safety codes of practice, and to accept and carry out their responsibilities to both themselves and others present on the premises.

All employees with specific responsibilities for health and safety must ensure that they are adequately delegated in their absence.

All employees who authorize work to be conducted at any time must ensure that there are adequate health and safety facilities available, and the relevant training and information given.

Employees are advised that the Factories Act, The HASAWA, Statutory Instruments, Codes of Practice, etc are to be complied with at all times, and in addition, all employees must contribute to making the work areas and working practices as safe as possible. All working methods should be periodically appraised to ensure that the safest methods are being adopted.

The company will provide working conditions that will comply with the relevant statutory requirements and officially approved codes of practice that are designed to ensure good standards of health and safety with particular regard to the following points:

- The provision and maintenance of plant and systems of work that are safe and without risk to health
- Arrangements for ensuring the safe use, handling, storage and transport of articles and substances which are inherently or potentially dangerous
- The provision of comprehensive information, instruction, and supervision to ensure as is reasonably practicable, the health and safety at work of our employees.
- The maintenance of the workplace in a safe and risk-free condition and the safe means of access and egress from the workplace.
- The provision and maintenance of a safe and healthy environment with adequate welfare facilities and arrangements.

The board of directors will give its full backing to the Policy and will be actively involved in its implementation. All personnel within the Company are reminded that they must conform with the relevant sections of this policy in order that the overall objective of Health and safety is achieved.

A.P Smith

Managing Director.